EXHIBIT I

PUBLICATION OF PREQUALIFICATION REQUIREMENTS

Date: November 2, 2026

Method of publication: Indianapolis Business Journal, Indianapolis Star, Eastern Engineering Public Plan room

Project definition: Eskenazi Health Fifth Third Bank Building First Floor Renovations – Phase I (the "Project")

Owner definition: Health & Hospital Corporation of Marion County

Construction Manager definition: Hagerman, Inc.

1. **Establishment and Publication of Prequalification Requirements.** Owner and Construction Manager have established the Prequalification Requirements, dated November 2, 2026, which are attached to this publication. Owner and Construction Manager are hereby publishing this notice of the Prequalification Requirements to all interested first tier subcontractors.

2. **First Tier Subcontractors' Compliance with Prequalification Requirements; Exemption Requests.**

    a. Interested first tier subcontractors must include verification that they can meet and comply with the Prequalification Requirements prior to their bids.

    b. If an interested first tier subcontractor cannot meet one or more of the Prequalification Requirements, it may submit a request for an exemption by providing, before or with its bid, a written submission stating: 1) the Prequalification Requirement(s) it cannot satisfy; and 2) an explanation of the reason or reasons for the inability to satisfy the Prequalification Requirement(s). Interested first tier subcontractors may also include additional information with the exemption request if they believe it would aid Owner and Construction Manager in reviewing the request.

3. **Basis of Award of First Tier Subcontractors.** Owner and Construction Manager will award first tier subcontractors based on the criteria set forth or referenced herein, applicable law, and the best interests of the Owner, Construction Manager, and Project as reflected in:

    a. the Prequalification Requirements;

    b. exemption request(s) received in response to Section 2.b above;

    c. information requested in the Hagerman Group's Pre-Qualification Program;

    d. first tier subcontractors' bid price or pricing;

    e. additional information, if any, requested by Construction Manager during the prequalification process; and

    f. other factors within Owner's and Construction Manager's reasonable discretion and applicable law.

MINIMUM SUBCONTRACTOR PREQUALIFICATION REQUIREMENTS

Recitals

1. Pursuant to Indiana Code Section 5-32-5-2, and subject to the additional legal requirements and rights, title, and third-party interests in the Project, Owner hereby establishes and publishes the following Prequalification Requirements (defined below) for first tier subcontractors bidding on the Phase I renovation of the first floor of the fifth third bank building (the "Project").

2. Any and all Subcontractors (defined below) participating on the Project must meet the minimum written criteria set forth herein in order to be eligible to bid on the work.

3. These Prequalification Requirements are in addition to the other requirements, if any, noted in the Construction Manager's prequalification process.

4. These prequalification requirements are referred to herein as the "Prequalification Requirements."

5. "Owner" means the Health & Hospital Corporation of Marion County.

6. "Construction Manager" means Hagerman, Inc.

7. "Subcontractor" means a first-tier subcontractor submitting a bid for the Project.

Written Criteria

1. No work stoppages. During the term of any subcontract, there shall be no strikes, stoppages, slowdowns, picketing, or interruptions of any type for any reason.

2. Grievance Resolution Process. Subcontractor and each of its sub-tier contractors, suppliers, and laborers must have a grievance resolution process (the "Grievance Resolution Process") for their employees working on the Project. The Grievance Resolution Process must require that any claims, disputes, or controversies brought by their employees must be submitted to binding arbitration before an arbitrator provided by the Federal Mediation and Conciliation Service or another neutral arbitration service approved by the Owner. The Grievance Resolution Process shall in no way prohibit employees from exercising their statutory rights of pursuing claims with federal, state, local courts, or administrative agencies. If Subcontractor and each of its sub-tier contractors employ members of organizations affiliated with the Building and Construction Trades Department, AFL-CIO, these employees must stipulate to being subject to the dispute resolution process outlined in the Plan for the Settlement of Jurisdictional Disputes in the Construction Industry approved by the United States Department of Labor's Office of Apprenticeship, or it successor organization; provided, however, Subcontractor and its sub-tier contractors are not required to employ or not employ members of any labor organization.

3. Retirement and health insurance. Subcontractor and each of its sub-tier contractors shall provide to their employees:

    a. A retirement savings plan and provide contributions on behalf of their employees; and

    b. Health insurance coverage and disability insurance coverage paid for by Subcontractor or its sub-tier contractors, at least in part.

4. Apprenticeship programs. All employees of Subcontractor and each of its sub-tier contractors shall have completed or are enrolled in an apprenticeship program that must

incorporate on-the-job and classroom training sponsored by the employer and accredited through the United States Department of Labor's Office of Apprenticeship, or its successor organization. Verification of said program must be presented to Contractor upon request.

5. Safety and health laws. Subcontractor will at all times comply, and require by contract that all sub-tier contractors, craft workers, suppliers, and vendors comply, with all applicable federal and state labor, occupational safety and health laws, federal and state orders, and applicable law.

6. Size of workforce. Subcontractor and each of its sub-tier contractors, and laborers shall increase the size of their workforce if work demands require it in order to ensure compliance with the schedule.

7. Collective bargaining agreements. Subcontractor and each of its sub-tier contractors that are party to a collective bargaining agreement with a labor organization as defined under the National Labor Relations Act, 29 U.S.C. §§ 151-169, shall be deemed to have satisfied sections 1 through 6 of these Prequalification Requirements.

8. Minority/Women/Veteran Business Enterprise Participation/Utilization. Subcontractor and each of its sub-tier contractors shall list all special classifications where it is certified and provide its average participation with Minority/Women/Veteran Business Enterprise businesses over the past three (3) years and its goals for minority/female/veteran workforce participation.

9. Trades Details. Subcontractor and each of its sub-tier contractors shall list all trade(s) in which it is interested in bidding and the trades it normally subcontracts. Subcontractor and each of its sub-tier contractors is required to list the Trade Associations it is a member of and any local or national accredited training programs it participates in.

10. Ownership. Subcontractor and each of its sub-tier contractors shall list the corporate officers, partners, proprietors, members and owners of more than 5% its company.

11. Bonding Details. Subcontractor and each of its sub-tier contractors shall provide its bonding company information and list the persons or entities who will provide indemnification to its surety. The surety must be licensed in the State of Indiana, have an AM Best rating of at least A, and be listed on the current Department of Treasury's List of Certified Companies. Further, Subcontractor shall provide written verification of the dollar-value of its current available bonding capacity and its surety bond rate.

12. Other Factors and Terms. These Requirements are in addition to the other requirements, if any, noted in the Construction Manager's prequalification process. Owner and Construction Manager reserve the right to modify these terms and require confirmation of compliance at bid time and/or time of contracting.

13. Exemption. If a Subcontractor or any of its sub-tier contractors is unable to meet any of these Prequalification Requirements, it must submit a written request for an exemption with its bid explaining the basis for its inability to comply and requesting an exemption from the applicable requirement. Owner reserves the right to accept or reject the request.

The Hagerman Group's Pre-Qualification Program

The Hagerman Group utilizes a specialized prequalification and risk mitigation platform, TradeTapp, to evaluate potential subcontractors based on financial benchmarks, safety performance, and other general information. Our Corporate Safety Director and CFO analyze all metrics at least annually.

Safety parameters are based on National Averages for lagging indicators by a subcontractor's NAICS code. If subcontractors fall above national averages for lagging indicators, we require them to submit a Corrective Action Plan. They must provide additional safety staffing onsite if lagging indicators exceed national averages. Denied status is only utilized when subcontractors are unwilling to participate in an improvement program.

Various financial ratios are calculated using audited, reviewed, or internal financial statements provided by the subcontractor. Denied status is only utilized when subcontractors' ratios indicate significant financial risk. The Hagerman Group may utilize bonds for subcontractors, indicating moderate risk.

The prequalification status for subcontractors is published within the organization and reviewed before bidding on the project or awarding the contract.

Prequalification Process

Prequalify with Hagerman online through BuildingConnected

First-tier subcontractors' Compliance with Prequalification Requirements will also include your company's work experience, capacity, safety, and capital. To evaluate this process, Hagerman, Inc. will use TradeTapp by BuildingConnected to collect and consider information for this specific project.

1. If you have an existing BuildingConnected Account, sign in to your BuildingConnected account.
2. If you do not have an existing BuildingConnected Account, create a new account: Create a BuildingConnected Account
3. Click the following link to begin the prequalification process: Prequalify Now
4. In BuildingConnected, click "Qualifications" in the left navigation menu.
5. Click on the "TradeTapp Invites" tab in the top navigation menu.
6. Locate the invitation from The Hagerman Group and click "Open."
7. If no invitation from The Hagerman Group is listed directions and the link for prequalification can be found online at https://www.thehagermangroup.com/contact
8. Complete all required fields and upload all required documents.
9. Once all sections are complete, click "Submit."

By prequalifying, your company will be added to our list of approved vendors in BuildingConnected for the Eskenazi Fifth Third Renovation – Phase I Project. We use BuildingConnected to manage our bid delivery process, develop bidder lists, and communicate with our trade partners about upcoming bid opportunities.

Confirm status of Project Specific Prequalification Application:

Each bidder must contact Chris Combs, Estimating Project Coordinator at ccombs@hagermangc.com or by phone at (317) 577-6836 to inquire about Prequalification Application Status for this project. All email correspondence must list **Eskenazi Fifth Third Renovation – Phase I** in the subject line. Also identify what bid packages each bidder is interested in bidding.